

Summary of incentives for employers of Australian Apprentices/Trainees

Note: Subject to meeting eligibility criteria the following incentives may be available to employers who take on a new or existing worker in an Australian Apprenticeship. The time limit for lodging these claims is 12 months from the effect date.

Commonwealth Government Employer Incentives

	Description	Commencement	Recommencement	Completion
New Workers as Australian Apprentices				
Certificate II	In a nominated equity group or regional location (Full-time and Part-time placements)	\$1,250	nil	nil
Certificate III/IV	General Full-time Apprenticeships	\$1,500	\$750	\$2,500
	General Part-time Apprenticeships	Nil	Nil	\$1,500
	Australian Apprenticeships in a National Skills Needs List occupation (Full-time or Part-time) or School-based Apprenticeship.	\$1,500	\$750	\$2,500
Diploma/Advanced Diploma	In Aged Care, Child Care, Disability Care or Nursing sectors (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
Existing Workers as Australian Apprentices				
Certificate II	(Full-time and Part-time placements)	nil	nil	nil
Certificate III/IV	In a National Skills Needs List occupation (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
	In Aged Care, Child Care, Disability Care or Nursing sectors (Full-time placements)	nil	nil	\$3,000
	In Aged Care, Child Care, Disability Care or Nursing sectors (Part-time placements)	nil	nil	\$1500
Diploma/Advanced Diploma	In Aged Care, Child Care, Disability Care or Nursing sectors (Full-time and Part-time placements)	nil	nil	\$3,000
Additional Incentives				
GTO Completion Certificate II	Paid to Group Training Organisations for Nominated Equity Groups only*	nil	nil	\$1,000
Declared Drought Areas Certificate II	Paid to employers in Declared Drought Areas	\$1,500	nil	\$1,500
Mature Aged Worker Certificate II to Advanced Diploma levels	Paid to eligible employers of Mature Aged Workers (aged 45 or over)	\$750	nil	\$750
Australian School-Based Apprenticeships (ASBA), Certificate II to Advanced Diploma levels	Paid to employers of school-based apprentices	\$750	nil	nil

Contact Mas to find out more  1300 627 628

Find us on

Mas is proudly part of **IntoWork Australia**

Current as at: 01/12/2019 Version: 4



**A USTRALIAN
APPRENTICESHIP
SUPPORT NETWORK**
An Australian Government Initiative

Delivered by



Gforce
Employment Solutions



Additional incentives and personal benefits

		Amount	Paid at
Australian School-Based Apprenticeships (ASBA) Retention	Paid to employer if Australian Apprentice completes Year 12 and remains employed	\$750	
Assistance for Australian Apprentices with a Disability	Paid to Employer	\$104.30	Per week - Wage Support
	Paid to Registered Training Organisation. Tutorial Assistance	\$38.50	Per hour (up to \$5,500 per year)
Rural and Regional Skills Shortage Certificate III to IV levels	Paid to Registered Training Organisation. Mentor and/or Interpreter Assistance	\$38.50	Per hour (up to \$5,500 per year)
	Paid to the employer	\$1,000	Paid with Commencement Incentive
Support for Adult Australian Apprentices (SAAA)	Payable to eligible employers - the Australian Apprentice must be aged 21 or over and be undertaking a Certificate III or IV level qualification the leads to an occupation on the National Skills Needs List (NSNL) and paying above National Minimum Wage.	\$4,000	12 month point (if first employer)
			12 month point of apprenticeship and 12 months with employer (if second or subsequent employer)
Additional Identified Skills Shortage (AISS) Payment	Payable to eligible employers – the Australian Apprentice must be undertaking a Certificate III or IV level qualification that leads to an occupation on the Additional Identified Skills Shortage List (AISS)	\$2,000 at the 12 month point from apprentice commencement \$2,000 after apprentice completes qualification	
Funded Training	State Government may subsidise the cost of the training component delivered by RTOs	Amount advised at application	
Payroll Tax Exemptions (Not available all states)	Payroll Tax Exemptions may be available to employers who enrol their new staff into an Australian Apprenticeship/Traineeship	Contact your State Revenue Office for details	
Workcover Rebate / Exemption (Not available all states)	Workcover Rebate may be available to employers who enrol their new and existing staff into an Australian Apprenticeship that is listed on the National Skills Needs List (NSNL)	Contact your Workcover Insurer for Details	
Australian Brick & Blocklaying Training Foundation (ABBTF)	Contact ABBTF for claiming	\$1,000	12, 24, and 36 month mark of apprenticeship for bricklaying or blocklaying apprentices
		\$2,000	12 month mark of apprenticeship for female bricklaying apprentices

GST does not apply to incentives paid to employers under the Australian Apprenticeships Incentive Program.

*The Certificate II commencement and/or GTO Special Completion incentives are payable where the Australian Apprentice is in one of the following Nominated Equity Groups -

- Indigenous Australians;
- Australian Apprentices with a disability;
- Australian School-Based Apprentices;
- Mature aged Australian Apprentices (aged 45 and over);
- Australian Apprentices working in a rural or remote area; or
- Job seekers with severe barriers to employment.

Criteria and conditions apply for all incentives.

This information is to be used as a guide only and is subject to change without notice. Information is current as of the 1st July 2019.

Contact Mas to find out more  1300 627 628

Find us on

Mas is proudly part of **IntoWork Australia**

Current as at: 01/12/2019 Version: 4



**AUSTRALIAN
APPRENTICESHIP
SUPPORT NETWORK**
An Australian Government Initiative

Delivered by



Gforce
Employment Solutions

