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Completing Apprenticeship Commencements Wage Subsidy

Speakers – Kara Prichard, Leeann Rayner & Renee Briggs-Gordon

We will get started in a couple of minutes, please take this time to get comfortable and remember to mute your microphone...

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Basic Housekeeping

Thank you for joining us today, we have a very high numbers of participants registered for this webinar so we would really appreciate if you could note the following points:

- Please ensure that you are on mute so that we don't get interference in the presentation
- We have a lot to get through, and we believe that we will cover all your questions within the presentation but if we don't, please use the chat box and Renee will keep track of anything that we have not, or will not, cover
- Finally, we are recording this session so if you miss something or have anyone you would like to share this with, it will be included on all our social pipes and in the follow up email to all participants.

Australian Governments Economic Response

As part of the commitment to a skilled economy and the [Government's Economic Response to COVID-19](#) an additional \$2.7 billion has been invested to extend and expand the Boosting Apprenticeship Commencements (BAC) wage subsidy.

The Australian Government will ease the transition for all BAC eligible employers by providing transitional support for the second and third year of an Australian Apprenticeship through the Completing Apprenticeship Commencements (CAC) wage subsidy.

But what does this mean for me as an employer?

You can be eligible to receive up to \$37,000 in funding for a new trainee or apprentice.

Overview of Boosting Apprenticeship Commencements Q & A

What is Boosting Apprenticeship Commencements?

Boosting Apprenticeship Commencements (BAC) is a government wage subsidy, administered by Mas National, to encourage employers of any size or industry, Australia-wide, to take on new apprentices and trainees.

Completing Apprenticeship Commencements Q & A

How much is available to employers through the BAC wage subsidy?

Eligible employers can apply for a wage subsidy of 50% of the apprentice or trainee's gross wage paid for a 12-month period from the date of commencement, to a maximum of \$7,000 per quarter (up to \$28,000 for 12 months).

BAC is available to apprentices/trainees commencing from 05 October 2020.

The final date for new entrants into the program is 31 March 2022 to receive BAC. Speak to us before this date to register your new apprentices and trainees.



Overview of Boosting Apprenticeship Commencements

For an employer to be eligible for Boosting Apprenticeship Commencements, the Australian Apprentice or Trainee must;

- be undertaking a Certificate II or higher qualification; and
- meet the following eligibility criteria from Section III Primary Eligibility:
 - ❖ A. Employment and Training Arrangements; and
 - ❖ B. Citizenship Status (Permanent Resident, Australian Citizen or New Zealand passport holder who has been here longer than 6 months)
 - ❖ C. If an existing worker, meet the Existing work criteria mentioned earlier in the presentation
- have a Training Contract that is formally approved by the State Training Authority (STA)

Completing Apprenticeship Commencements Q & A

What is the NEW Completing Apprenticeship Commencements?

Eligible employers of a BAC supported apprentice or trainee will transition into the Completing Apprenticeship Commencements (CAC) wage subsidy for the second and third year of their apprenticeship or traineeship.

- Under the CAC, eligible employers will receive a wage subsidy of 10% of wages paid to an eligible apprentice/trainee in the second year of their apprenticeship, to a maximum of \$1,500 per quarter per apprentice (up to \$6,000 in total)
- Eligible employers will also receive a wage subsidy of 5% of wages paid to an eligible apprentice/trainee in the third year of their apprenticeship, to a maximum of \$750 per quarter per apprentice (up to \$3,000 in total)



Completing Apprenticeship Commencements Q & A

Your business may be eligible if:

- You engaged an Australian apprentice or trainee between 5 October 2020 and 31 March 2022; and
- The apprentice or trainee continues into their second, then third year of an apprenticeship or traineeship that has already attracted the BAC wage subsidy for the first year
- Payments will be made quarterly in arrears into the employer's nominated bank account the same way they are under BAC.

Completing Apprenticeship Commencements Q & A

Does the business size matter?

Employers of any size, or industry, Australia-wide who commence an Australian Apprentice between 5 October 2020 and 31 March 2022 may be eligible under this program for both BAC and CAC.

Are Group Training Organisations eligible for the subsidy?

Yes. Group Training Organisations are eligible for the subsidy.

Group Training Organisations must pass on the Boosting Apprenticeship Commencements and Completing Apprenticeship Commencements payments to the host employer or may retain the payment where an Australian Apprentice or trainee is no longer hosted to a host employer.

Completing Apprenticeship Commencements Q & A

Are existing workers also eligible for BAC & CAC?

From 28 October 2020, an employer, or host employer will be eligible for the BAC & CAC subsidies when:

- an existing worker transfers from a casual employment arrangement to either a part-time or full-time apprenticeship or traineeship; OR
- from a part-time employment arrangement to a full-time apprenticeship or traineeship.

This is available to up to 30 workers per ABN.

There will be no changes for commencements of existing workers in trade-based Australian Apprenticeships.

Completing Apprenticeship Commencements Q & A

When will Boosting Apprenticeship Commencements be available?

The following table explains when eligible employers will be able to submit a claim for the Boosting Apprenticeship Commencements payments in arrears:

| For any wages paid in the following time periods | Date claim can be lodged | Final date to lodge claim |
|--|--------------------------|---------------------------|
| From 5 October 2020 to 31 December 2020 | 1 January 2021 | 30 June 2022 |
| From 1 January 2021 to 31 March 2021 | 1 April 2021 | |
| From 1 April 2021 to 30 June 2021 | 1 July 2021 | |
| From 1 July 2021 to 30 September 2021 | 1 October 2021 | |
| From 1 October 2021 to 31 December 2021 | 1 January 2022 | |
| From 1 January 2022 to 31 March 2022 | 1 April 2022 | |
| From 1 April 2022 to 30 June 2022 | 1 July 2022 | 30 June 2023 |
| From 1 July 2022 to 30 September 2022 | 1 October 2022 | |
| From 1 October 2022 to 31 December 2022 | 1 January 2023 | |
| From 1 January 2023 to 31 March 2023 | 1 April 2023 | |
| | | |

NB: Information current as at 11 October 2021

Completing Apprenticeship Commencements Q & A

When will the Completing Apprenticeship Commencements wage subsidy be available?

The following table explains when eligible employers will be able to submit a claim for the Completing Apprenticeship Commencements payments in arrears:

| For any wages paid in the following time periods | Date claim can be lodged | Final date to lodge claim |
|--|--------------------------|---------------------------|
| From 5 October 2021 to 31 December 2021 | 1 January 2022 | 30 June 2022 |
| From 1 January 2022 to 31 March 2022 | 1 April 2022 | |
| From 1 April 2022 to 30 June 2022 | 1 July 2022 | 30 June 2023 |
| From 1 July 2022 to 30 September 2022 | 1 October 2022 | |
| From 1 October 2022 to 31 December 2022 | 1 January 2023 | |
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NB: Information current as at 11 October 2021

Completing Apprenticeship Commencements Q & A

How are payments made?

All program payments will be paid directly to the recipient's nominated bank account.

To receive a payment for the Boosting Apprenticeship Commencements and Completing Apprenticeship Commencements wage subsidies, eligible employers must be able to provide pay evidence to support their claim.

For further information about claiming, you can check out our claiming videos or webinars.



Completing Apprenticeship Commencements Q & A

How do employers register and apply for the BAC & CAC subsidies?

An eligible employer should advise of their intent to claim Boosting Apprenticeship Commencements Wage Subsidy (triggering CAC where relevant) by completing a registration form. Our Mas Business Consultants will support you through this process at the sign up.

If you have already completed the Boosting Apprenticeship Commencements registration form, your apprentice will automatically roll over to the new Completing Apprenticeship Commencements wage subsidy if eligible.

Completing Apprenticeship Commencements Q & A

Are employers eligible for the Boosting Apprenticeship Commencements and Completing Apprenticeship Commencements measures if they are receiving other Commonwealth subsidies?

No, an employer will not be eligible for the Boosting Apprenticeship Commencements or Completing Apprenticeship Commencements subsidies where the employer is attracting any other form of Australian Government wage subsidy e.g. JobMaker Hiring Credit or another form of wage subsidy.

Where an employer is eligible for multiple subsidies, the employer will need to choose which payment best supports their circumstances.



Completing Apprenticeship Commencements Q & A

Are employers also eligible for other payments under the Australian Apprenticeships Incentives Program?

Yes, employers that receive Boosting Apprenticeship Commencements and the Completing Apprenticeship Commencements wage subsidies may still be eligible for other incentives available under the Australian Apprenticeships Incentives Program, subject to eligibility criteria being met.

These could include standard commencement and completion incentives, Regional incentives, school based incentives, DAAWS and Support for Adult Australian Apprentices (SAAA)

Completing Apprenticeship Commencements Q & A

Any other questions?

Hopefully we have answered all your questions, however if you have further questions, please put them in the chat box and we can provide answers.

Mas Contact Details

Call us on 1300 MAS NAT (627 628)

Leeann Rayner, Victorian State Manager 0404 184 100

leeann.rayner@masnational.com.au

Juliet Stewart, Queensland State Manager 0403 354 866

juliet.stewart@masnational.com.au

Kara Prichard, South Australian State Manager 0437 463 753

kara.prichard@masnational.com.au

Kim Taylor, Tasmanian State Manager 0408 850 095

kim.taylor@masnational.com.au

Website <https://masexperience.com.au/>

Email info@masexperience.com.au



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