

# Summary of incentives for employers of Australian Apprentices/Trainees

**Note: Subject to meeting eligibility criteria the following incentives may be available to employers who take on a new or existing worker in an Australian Apprenticeship. The time limit for lodging these claims is 12 months from the effect date.**

## Commonwealth Government Employer Incentives

	Description	Commencement	Recommencement	Completion
<b>New Workers as Australian Apprentices</b>				
<b>Certificate II</b>	In a nominated equity group or regional location (Full-time and Part-time placements)	\$1,250	nil	nil
<b>Certificate III/IV</b>	General Full-time Apprenticeships	\$1,500	\$750	\$2,500
	General Part-time Apprenticeships	Nil	Nil	\$1,500
	Australian Apprenticeships in a National Skills Needs List occupation (Full-time or Part-time) or School-based Apprenticeship.	\$1,500	\$750	\$2,500
<b>Diploma/Advanced Diploma</b>	In Aged Care, Child Care, Disability Care or Nursing sectors (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
<b>Existing Workers as Australian Apprentices</b>				
<b>Certificate II</b>	(Full-time and Part-time placements)	nil	nil	nil
<b>Certificate III/IV</b>	In a National Skills Needs List occupation (Full-time and Part-time placements)	\$1,500	\$750	\$2,500
	In Aged Care, Child Care, Disability Care or Nursing sectors (Full-time placements)	nil	nil	\$3,000
	In Aged Care, Child Care, Disability Care or Nursing sectors (Part-time placements)	nil	nil	\$1500
<b>Diploma/Advanced Diploma</b>	In Aged Care, Child Care, Disability Care or Nursing sectors (Full-time and Part-time placements)	nil	nil	\$3,000
<b>Additional Incentives</b>				
<b>GTO Completion Certificate II</b>	Paid to Group Training Organisations for Nominated Equity Groups only*	nil	nil	\$1,000
<b>Declared Drought Areas Certificate II</b>	Paid to employers in Declared Drought Areas	\$1,500	nil	\$1,500
<b>Mature Aged Worker Certificate II to Advanced Diploma levels</b>	Paid to eligible employers of Mature Aged Workers (aged 45 or over)	\$750	nil	\$750
<b>Australian School-Based Apprenticeships (ASBA), Certificate II to Advanced Diploma levels</b>	Paid to employers of school-based apprentices	\$750	nil	nil

Contact Mas to find out more  1300 627 628

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## Additional incentives and personal benefits

		Amount	Paid at
<b>Australian School-Based Apprenticeships (ASBA) Retention</b>	Paid to employer if Australian Apprentice completes Year 12 and remains employed	\$750	
<b>Assistance for Australian Apprentices with a Disability</b>	Paid to Employer	\$104.30	Per week - Wage Support
	Paid to Registered Training Organisation. Tutorial Assistance	\$38.50	Per hour (up to \$5,500 per year)
<b>Rural and Regional Skills Shortage Certificate III to IV levels</b>	Paid to Registered Training Organisation. Mentor and/or Interpreter Assistance	\$38.50	Per hour (up to \$5,500 per year)
	Paid to the employer	\$1,000	Paid with Commencement Incentive
<b>Support for Adult Australian Apprentices (SAAA)</b>	Payable to eligible employers - the Australian Apprentice must be aged 21 or over and be undertaking a Certificate III or IV level qualification the leads to an occupation on the National Skills Needs List (NSNL) and paying above National Minimum Wage.	\$4,000	12 month point (if first employer)
			12 month point of apprenticeship and 12 months with employer (if second or subsequent employer)
<b>Additional Identified Skills Shortage (AISS) Payment</b>	Payable to eligible employers – the Australian Apprentice must be undertaking a Certificate III or IV level qualification that leads to an occupation on the Additional Identified Skills Shortage List (AISS)	\$2,000 at the 12 month point from apprentice commencement	\$2,000 after apprentice completes qualification
<b>Funded Training</b>	State Government may subsidise the cost of the training component delivered by RTOs	Amount advised at application	
<b>Payroll Tax Exemptions (Not available all states)</b>	Payroll Tax Exemptions may be available to employers who enrol their new staff into an Australian Apprenticeship/Traineeship	Contact your State Revenue Office for details	
<b>Workcover Rebate / Exemption (Not available all states)</b>	Workcover Rebate may be available to employers who enrol their new and existing staff into an Australian Apprenticeship that is listed on the National Skills Needs List (NSNL)	Contact your Workcover Insurer for Details	
<b>Australian Brick &amp; Blocklaying Training Foundation (ABBTF)</b>	Contact ABBTF for claiming	\$1,000	12, 24, and 36 month mark of apprenticeship for bricklaying or blocklaying apprentices

GST does not apply to incentives paid to employers under the Australian Apprenticeships Incentive Program.

\*The Certificate II commencement and/or GTO Special Completion incentives are payable where the Australian Apprentice is in one of the following Nominated Equity Groups -

- Indigenous Australians;
- Australian Apprentices with a disability;
- Australian School-Based Apprentices;
- Mature aged Australian Apprentices (aged 45 and over);
- Australian Apprentices working in a rural or remote area; or
- Job seekers with severe barriers to employment.

Criteria and conditions apply for all incentives.

This information is to be used as a guide only and is subject to change without notice. Information is current as of the 1st July 2020.

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